



Our aim at Krause & Hall Ltd is to provide overhead line construction support, engineering, delivery and planning services to our clients within the rail industry. This Policy applies to all activities carried out by employees, contractors and visitors at all sites and places of work.

The policy aim is to make sure that our employees:

- Comply with all Health and Safety Legislation, Regulations, Codes of Practice and Guidance Notes, including the Health and Safety at Work Etc. Act 1974, Railway Group and Network Rail Company Standards
- Ensure our activities are conducted safely, protecting the health and well-being of employees and all others who may be affected
- Meet as a minimum, all requirements of relevant legislation and introduce Company standards where legislation does not exist
- Set targets and maintain an improvement plan, monitor and review towards continual improvement
- Consult with employees on all aspects of their working environment.
- The Managing Director will ensure that adequate finances and resources are made available for the policy to be implemented.
- Ensure that all employees have a minimum of one day training on health, safety and environment issues affecting the business and their undertakings.
- Establish quality, health, safety and environmental targets that shall be communicated, measured, monitored and reviewed by Management.

In order to achieve our aims we will:

- Provide and maintain safe and healthy working conditions for all our employees and all others who work on our behalf
- Identify risks, where they cannot be eliminated, controlled to an acceptable level, so far as is reasonably practicable
- Value the efforts of all employees in the field of health and safety equally with their other contributions to the business
- Require every employee, and others who work on our behalf, to exercise personal responsibility in preventing harm to themselves and others
- Actively work to prevent all workplace accidents and near miss incidents
- Encourage the open reporting of all accidents and near miss incidents and their investigation to facilitate the prevention of recurrence
- Provide such information, instruction and training as needed to enable employees to co-operate fully with us in achieving compliance with the policy.

This policy shall be reviewed annually as a minimum, as defined in our Company Health, Safety and Environment Manual.

Signed

Managing Director

T. Krause